

# International Journal of Business and Management Invention

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### **CERTIFICATE**

It is certify that the paper entitled by "Influence Of Organizational Culture And Competence On Job Satisfaction And Organizational Citizenship Behavior And Employee Performance PT PLN (Persero) Parent Unit of Kalimantan Mahakam Plant Control Management Unit" has been published in International Journal of Business and Management Invention (IJBMI).

### Your article has been published with following details:

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